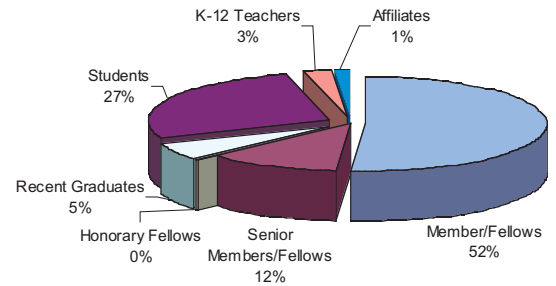


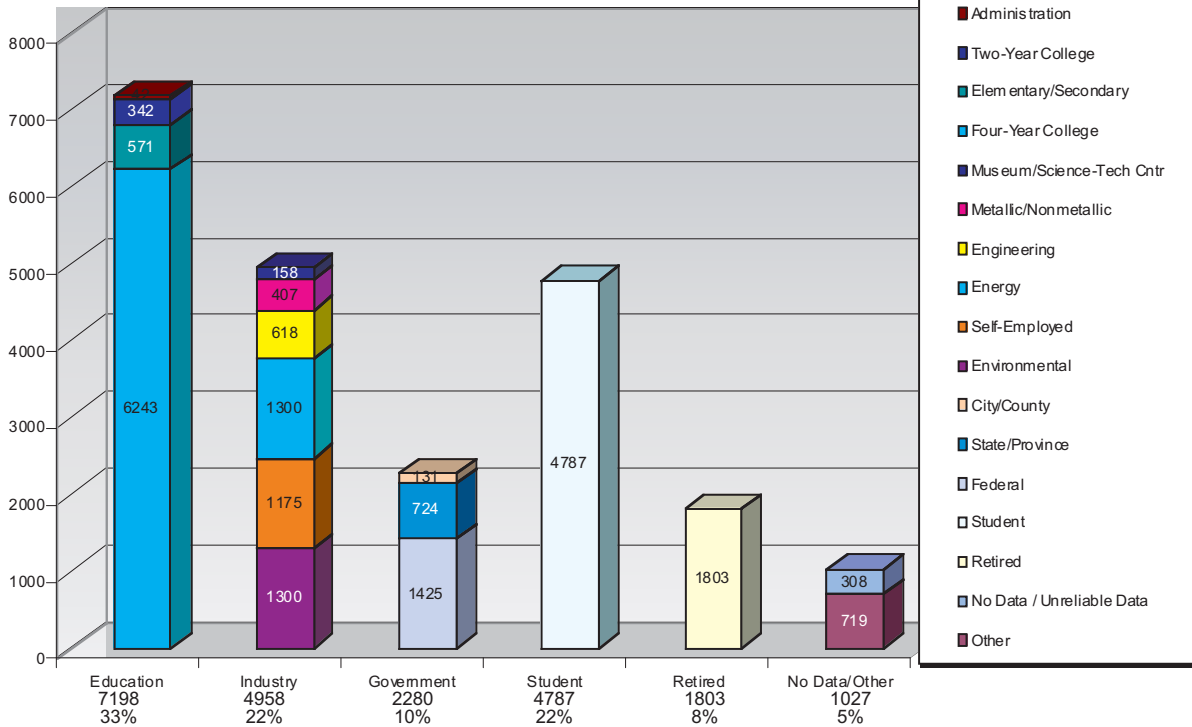
31 DECEMBER 2008

MEMBERSHIP DEMOGRAPHICS

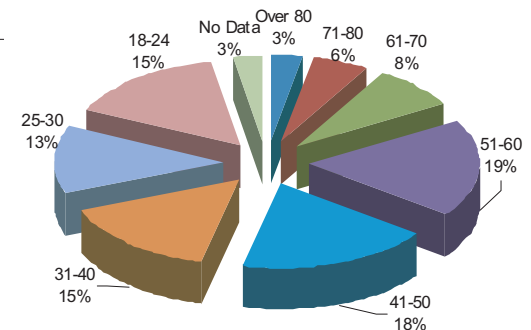
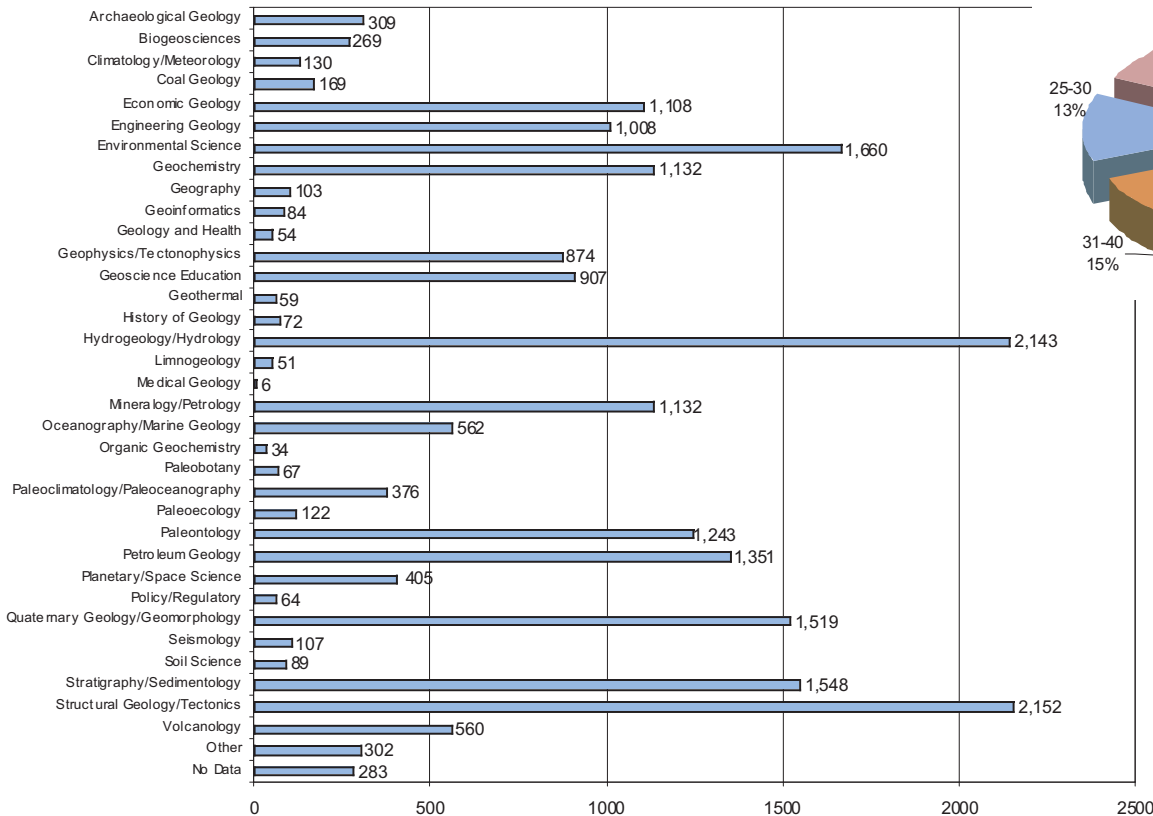
22,065 MEMBERS REPRESENTING 97 COUNTRIES



EMPLOYMENT



PROFESSIONAL INTEREST



MEMBER AGE