

RISE LIASON TRAINING & INFORMATION FOR OFFICERS, COUNCILORS, AND SECTION LEADERS

As GSA leaders, you play an important role in modeling and supporting GSA's commitment to Respectful, Inclusive Scientific Events (RISE). GSA rolled out RISE in 2016 to drive awareness of GSA's [Events Code of Conduct](#) and reinforce our commitment to safe, professional scientific meetings and events. To learn more, see [What is RISE](#).

There are 2 ways in which we ask for your support:

1. Become a [RISE Liaisons](#)*

RISE Liaisons watch a short training presentation to become eligible to wear RISE pins at GSA's annual meeting and section meetings. By wearing visible pins, RISE Liaisons stand out as supportive allies, committed to keeping our meetings safe, professional. The training provides an overview of GSA's approach to ethics and prepares RISE Liaisons to act as another set of "eyes and ears" in case they receive a complaint or learn about inappropriate conduct.

How to become a RISE Liaison:

- Watch GSA's [RISE Liaison Training video](#). (The 2023 version takes 15 minutes.)
- Complete GSA's [RISE Liaison Training Verification Form](#).

*The following chart lists who should take RISE Liaison training:

Expected to Serve as RISE Liaison	Encouraged to Serve as RISE Liaison
<ul style="list-style-type: none"> • GSA Officers • 2 section officers, who will attend their section meetings • GSA's Executive Director, Directors, and Meetings Department staff • Other GSA staff determined by GSA's Executive Director • 2 convenors or session leaders, who will be present at the Penrose Conference and other specialty events • GSA Annual Program Committee members • Local Planning Committee Members for both annual and section meetings • Field trip leaders • Student volunteers at annual meeting 	<ul style="list-style-type: none"> • GSA Councilors • GSA Committee Members • Other Members of GSA • Members of affiliated societies who want to demonstrate their commitment to RISE principles (e.g., Paleo Society hosts meetings at GSA and frequently has members who wish to take RISE Liaison training)

2. Include RISE on agenda for your GSA meetings

- When you conduct GSA meetings, please briefly discuss RISE at the beginning of each presentation using the suggested talking points in italics as a springboard:
 - *I'd like to remind you that GSA's Events Code of Conduct applies to our meeting today.*
 - *GSA is known for its safe, respectful, professional meetings.*
 - *We consistently strive to show respect and consideration for others, listen and seek to understand others' points of view, and treat everyone with dignity and respect.*
 - *We don't expect any issues today but offer the ground rules included on this RISE slide to set a positive tone for our time together.*
 - *If you have any concerns, I encourage you to let me know right away. GSA also offers several other ways to speak up as noted at the bottom of the slide.*
- The RISE slide referred to above is on the next page.

Be respectful and inclusive!

SHOW RESPECT

- Keep questions concise and on topic.
- Listen and seek to understand.
- Be kind. Critique ideas, not people – no bullying or harassment.

BE INCLUSIVE

- Show that you value diverse people and perspectives.
- Be welcoming – no exclusionary comments based on identity or other irrelevant factors.

SPEAK UP OPENLY OR ANONYMOUSLY

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